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**The Challenges Hyphenated Canadians Have to Face**

**Wenxu Kang**

**Centennial College**

**COMM171**

**Section 010**

**Xiaoqing Mao**

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Canada is an immigrant country also is a welfare state. Thousands of new immigrants have landed in Canada per year; however, this not means everyone adapts to the new life here. Not all immigrants come to Canada with great wealth. New immigrants are always squeezed because they have to choose jobs that are tiring and underpaid. This is why many immigrants need to work for themselves and they have to face three huge challenges: The language problem, different workplace culture, the employment options are limits.

First, the language problem has always confused so many new Asian immigrants. Some European immigrants and African immigrants ‘first language is English or French, but in Asia, most counties use their own languages. When Asian people come to Canada, they have to learn a new language from the beginning. Although English is not difficult, and so many people studied it before, they need to use English at work. They still need to learn more for meeting, communicate with colleagues and customers. According to the Finding a Nationality That Fits, There still exists rampant racism and discrimination because one person may have an accent or cannot speak English properly(Isabel Vincent，1990). For example, a Chinese-Canadian wants to contend a job position with local people, he/she must be fluent in English and get the higher knowledge than the others, it is a harder

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pressure. Actually, some immigrants can speak fluent English, they still cannot find a good job because of heritage-language. For instance, some Chinese Canadian can speak both Mandarin and English. It is still so difficult for them to find a job. The reason is most of Chinese companies desire a people can speak three languages (Mandarin, English, Cantonese) to fit their Hong Kong customers. Overall, new immigrants not only need to learn how to speak English, but also learn higher knowledge and skills in English, and employee would better be able to speak dialects. The pressure of language is too hard for new immigrants.

Secondly, there is a huge difference between Asian workplace and Canadian workplace. Some cultures not only confused Asian Canadian, but also troubled new Asian immigrants. According to an immigrants’ s Split Personality the author introduced her difficulty. She refused to conform and blindly nod head in agreement to what her elders. After that she got demoted(Sun-Kyung Yi，1992). This is because in Asian culture, subordinates often flatter their leaders, but in Canadian culture, this behavior is unnecessary. For example, in East Asian, people always have a dinner party after work to improve the colleague’s relationship, but in Canada, people always back home to accompany their family members when they finish their work. Some new immigrants cannot find the sense of belongings and will feel alone when they work. All of people know Canada is a High-tax country, not like some developed country do not have a stable system to earn tax. All of people lived in Canada have to pay tax to the government, more profits mean more taxes. This is why Canadians

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more desire a stable job position, not to afford bankrupt risk to develop the entrepreneurship. That facts push new immigrants to find a job. Overall, new immigrants have to fit the culture difference between Canada and their country, it is not easily and sometimes it makes pressure to the underlying labor.

Thirdly, immigration means not only people are dealing with the loss of leaving their country, but also, immigrates must know new laws, and customers, many immigrants also realize that their employment options are limited because their credentials are not valid in Canada. For example, When Chinese immigrates come to Canada, they will find they need to do a lot on prove identify. For instance, some people passed the lawyer’s License in China, they still need take a Canada laws test again. According to the What barriers do immigrants face when they come to Canada, some documents like accountants and taxi drivers, these experts have to get the certificates again for a job. Otherwise, they cannot get into their own field (UKessays,2016). Actually, the relationship barriers extend far beyond language. Canada is traditionally a service based country and professional opportunities are very small, so nepotism plays above all. If the new immigrants don’t have any personally relationship, then all chances they will loss. Moreover, the most important thing is new immigrants’ teenagers may face unemployment because they need to produce the required documentation first time while their English is not very well. Totally, new immigrants need to face racial discrimination, language barriers, culture shocks and lack of Canada workplace experience.

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In conclusion, although immigrating to Canada is a big dream for so many people, after landed immigrants still need to think about the challenges they will meet. Employee has to speak fluency English in this society, and whether it is a local company or a foreign company in Canada, immigrates must fit the culture shocks in the workplace. People also need to take the certificate test again for their better future life. Otherwise, they have to choose the job that pays poorly and is tiring such like Walmart labor. (Deenu Parmar,2004).

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**Reference：**

1. Finding a Nationality That Fits by Isabel Vincent, p.145 (MC)
2. An Immigrant’s Split Personality by Sun-Kyung Yi, p.153 (MC)
3. *What barriers do immigrants face when they come to Canada* [*https://www.ukessays.com/essays/cultural-studies/canada-accepts-immigrants.php*](https://www.ukessays.com/essays/cultural-studies/canada-accepts-immigrants.php)
4. *Laboring the Walmart way by Deenu Parmar,p.282(Essay Essential with readings)*